

Careers Vision and Intent

Vision

Our vision is to ensure that every student leaves our school with the knowledge, skills, and confidence to make informed choices about their future learning and work. We believe that high-quality careers education, information, advice and guidance (CEIAG) empowers young people to thrive in a rapidly changing world, raises aspirations, and helps them to realise their full potential. Careers education is not an isolated programme but a golden thread that runs through the culture, curriculum, and experiences of our school.

Intent

- To embed careers education across all year groups, ensuring that students progressively build self-awareness, resilience, and an understanding of the skills valued by employers, further and higher education providers, and apprenticeship routes.
- To provide every student with meaningful encounters with employers, further and higher education, and apprenticeship providers, preparing them for a range of ambitious pathways.
- To celebrate and promote all progression routes equally, fostering a culture of aspiration, inclusion, and opportunity for all, including those with additional needs.
- To use labour market information (LMI) to raise awareness of current and future opportunities both locally and nationally, so that students and their families can make informed decisions.
- To equip teachers and staff with the tools and confidence to link their subject learning to real-world careers, making the curriculum relevant and engaging.
- To work in partnership with parents, carers, governors, local employers, community partners, and alumni to create a sustainable and impactful careers programme.
- To evaluate our provision regularly against the Gatsby Benchmarks and The Careers & Enterprise Company's Careers Impact System, ensuring continuous improvement and measurable impact on student outcomes.

Our ultimate goal is that by the time students leave our school they are ambitious, well-informed, and confident to take their next steps, whether into further education, training, apprenticeships, or employment, with a clear sense of purpose and possibility.